**Job Description Template:  
Health and Safety Manager - Warehouse and Distribution**

Location: [City], [Town]  
Position Type: Full-time  
Department: Warehouse and Distribution  
Reports to: [Name/Role]

**About Us**

[Company Name] is a prominent retail brand dedicated to [briefly describe your company's mission or vision]. With a commitment to delivering exceptional products and services, we are seeking an experienced Health and Safety Manager to oversee and enhance safety protocols within our warehouse and distribution facilities.

**About the Role**

As the Health and Safety Manager – Warehouse and Distribution at [Company Name], you will play a crucial role in developing, implementing, and maintaining health and safety policies and procedures specific to warehouse and distribution operations. You will collaborate with warehouse management, lead safety training programs, and ensure compliance with relevant regulations to maintain a safe working environment.

**Key Responsibilities:**

* Develop and implement health and safety policies, procedures, and guidelines tailored for warehouse and distribution operations.
* Conduct regular risk assessments and inspections of warehouse facilities to identify potential hazards and ensure compliance with safety standards.
* Collaborate with warehouse management to promote a proactive safety culture and provide training on health and safety topics.
* Investigate incidents, accidents, and near misses, and implement corrective actions to prevent recurrence.
* Ensure proper handling, storage, and disposal of hazardous materials in compliance with regulations.
* Monitor and evaluate the effectiveness of health and safety programs and initiatives within the warehouse and distribution facilities.
* Stay informed about changes in health and safety legislation and industry best practices, and update policies accordingly.
* Maintain accurate records of safety incidents, training sessions, and inspections specific to warehouse and distribution.

**Knowledge and Skills Needed**

* Proven experience in health and safety management, with a focus on warehouse and distribution environments.
* In-depth knowledge of relevant health and safety legislation and regulations.
* Strong analytical and problem-solving skills.
* Excellent communication and interpersonal abilities.
* Familiarity with warehouse and distribution operations, including inventory management.
* [Add required qualifications]
* Ability to work collaboratively with warehouse management and cross-functional teams.

**Person Specification**

We are seeking a dedicated and detail-oriented individual who is passionate about creating a safe and healthy working environment in a warehouse and distribution setting. The ideal candidate will possess the following attributes:

* Commitment: Demonstrated commitment to promoting a culture of safety in warehouse and distribution operations.
* Communication: Excellent communication skills to convey health and safety information effectively.
* Analytical Thinking: Ability to analyse data and trends to improve safety programs in a warehouse setting.
* Collaboration: Work effectively with warehouse management and cross-functional teams.
* Adaptability: Ability to adapt to changing priorities and emerging safety issues.
* Attention to Detail: Meticulous in maintaining accurate records specific to warehouse and distribution safety.

**What's in It for You**

* Competitive salary and benefits package.
* Opportunities for professional development and advancement within a reputable retail brand.
* Access to [specific perks, training or additional benefits your company provides].
* Work within a team that is passionate about [mention company values or mission].
* A positive and collaborative work environment.
* Employee discounts on our products/services.
* Contribution to the overall well-being and safety of warehouse and distribution operations.

Join our team at [Company Name] and contribute to the health and safety of our warehouse and distribution facilities. If you are a dedicated health and safety professional with experience in warehouse operations, we invite you to apply and be part of our growing organisation.

This template is flexible and can be customised to align with specific company details, such as location, reporting structure, and additional qualifications.