**Job Description Template: Group Financial Director**

Position Title: Group Financial Director

Location: [City], [Town]

Position Type: Full-time

Department: Finance

Reports to: [Name/Title]

**Company Description**

[Company Name] is a prominent retail organisation committed to providing exceptional products and services to our customers. We are seeking an experienced and strategic Group Financial Director to lead the finance function across our retail business units and contribute to the overall financial success of the group.

**Job Description**

As the Group Financial Director, you will play a critical role in shaping and executing the financial strategy for the entire retail group. You will provide leadership to the finance teams within various business units, ensuring accurate financial reporting, effective financial planning, and insightful analysis to drive group performance.

**Financial Planning:**

* Develop and implement the financial strategy for the retail group in alignment with overall company objectives.
* Provide strategic financial guidance to executive leadership.

**Financial Planning and Analysis:**

* Oversee the annual budgeting process and long-term financial planning for the retail group.
* Manage financial models, forecasting, and scenario analysis for the entire group.

**Financial Reporting:**

* Ensure the accurate and timely preparation of consolidated financial statements, regulatory filings, and other reports for the entire group.
* Collaborate with external auditors to facilitate the annual group audit process.

**Risk Management:**

* Identify and assess financial risks across the retail group, implementing effective risk management strategies.
* Ensure compliance with financial regulations and reporting standards at the group level.

**Team Leadership:**

* Lead and mentor finance teams across multiple business units within the retail group.
* Foster a collaborative and results-driven team culture.

**Strategic Planning:**

* Collaborate with executive leadership in the development and execution of overall group strategies.
* Evaluate potential investments, mergers, acquisitions, and other strategic initiatives at the group level.

**Qualifications**

* [Add necessary and desirable qualifications]
* Proven experience as a Financial Director or in a similar role within a retail group.
* Extensive knowledge of financial regulations, accounting principles, and reporting standards.
* Strong leadership and people management skills, with the ability to lead teams across multiple business units.
* Excellent analytical and problem-solving abilities.
* Effective communication and presentation skills.

**Additional Information**

Joining [Company Name] means being part of a dynamic and innovative group. We offer a competitive salary, comprehensive benefits, and opportunities for professional development. If you are an experienced finance professional with a passion for driving financial success at the group level in the retail industry, we invite you to apply and contribute to our continued growth.

[Company Name] is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

*This job description is a generic template and can be customised to align with the specific needs and values of your company.*