**Job Description Template: Finance Business Partner**

Position: Finance Business Partner  
Location: [City], [Region]  
Position Type: Full-time  
Department: Finance  
Reports to: [Name/Title]

**About Us**

[Company Name] is a leading [industry/sector] company committed to [briefly describe your company's mission or vision]. Renowned for delivering exceptional products and services, we are seeking a skilled and dynamic Finance Business Partner to collaborate closely with various business units, providing financial insights to support strategic decision-making.

**About the Role**

As the Finance Business Partner at [Company Name], you will serve as a key liaison between the finance department and business units, ensuring financial strategies align with overall business objectives. You will be responsible for providing financial analysis, forecasting, and strategic guidance to drive the success of our organisation.

**Key Responsibilities:**

* Collaborate with business unit leaders to understand their financial needs and objectives.
* Provide financial insights and analysis to support decision-making and strategic planning.
* Develop and maintain strong relationships with key stakeholders across the organisation.
* Work closely with business units to create and manage budgets, forecasts, and financial plans.
* Conduct variance analysis and provide explanations for financial performance against targets.
* Identify opportunities for cost savings, revenue enhancement, and process improvements.
* Assist in the development and evaluation of business cases for new initiatives or projects.
* Analyse financial data to support negotiations and business development activities.
* Monitor and report on key performance indicators (KPIs) relevant to business unit performance.
* Ensure compliance with financial policies, procedures, and regulatory requirements.
* Collaborate with the finance team to enhance financial reporting and analysis capabilities.

**Knowledge and Skills Needed**

* Proven experience as a Finance Business Partner or similar role.
* Strong financial analysis and modelling skills.
* Excellent communication and interpersonal abilities.
* Advanced proficiency in Microsoft Excel and financial modelling tools.
* Familiarity with financial management systems and software.
* [Add desired qualifications]

**Person Specification**

We are seeking a dynamic and results-driven individual with a passion for finance and business collaboration. The ideal candidate will possess the following attributes:

* Financial Acumen: Strong financial analysis skills with a deep understanding of business operations.
* Relationship Building: Proven ability to build strong relationships with business unit leaders and stakeholders.
* Communication: Exceptional verbal and written communication skills.
* Analytical Skills: Ability to analyse complex financial data and provide actionable insights.
* Collaboration: Ability to work collaboratively with cross-functional teams.

**What's in It for You**

* Competitive salary and benefits package.
* Access to [specific perks, training, or additional benefits your company provides].
* Opportunities for professional development and career advancement within a reputable organisation.
* A positive and collaborative work environment.

Joining [Company Name] as a Finance Business Partner means contributing to the financial success and strategic growth of our organisation. We offer a dynamic and supportive work environment where your contributions are valued and recognized.

Customise this template to fit your specific company details and requirements.